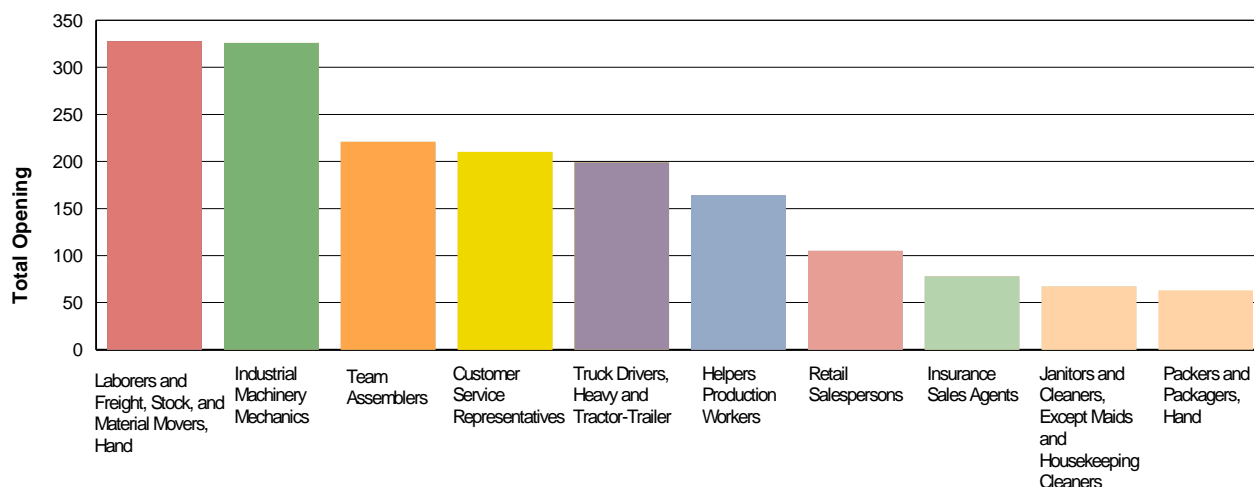


## Top 10 Job Postings in Indiana Career Connect - Region 1

July 1, 2010 - June 30, 2011



## JOB POSTINGS & STARTING WAGES REPORT

### Economic Growth Region 1

Lake, Porter, LaPorte, Newton, Jasper, Starke, and Pulaski Counties

The Job Orders were created in ICC from 7/1/2010 - 6/30/2011

Released July 2011

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<b>Management Occupations</b>					
11101100	Chief Executives	1	\$33.65	\$43.27	\$38.46
11102100	General and Operations Managers	1	\$16.00	\$18.00	\$17.00
11202100	Marketing Managers	5	\$9.62	\$36.06	\$21.75
11202200	Sales Managers	11	\$8.00	\$45.67	\$24.18
11203100	Public Relations Managers	1	\$17.79	\$17.79	\$17.79
11301100	Administrative Services Managers	3	\$7.50	\$14.42	\$10.89
11302100	Computer and Information Systems Managers	3	\$19.23	\$37.50	\$26.00
11303102	Financial Managers, Branch or Department	4	\$14.42	\$52.40	\$27.56
11304000	Human Resources Managers	3	\$12.00	\$28.85	\$18.02
11304200	Training and Development Managers	1	\$12.00	\$14.00	\$13.00
11305100	Industrial Production Managers	1	\$21.63	\$31.25	\$26.44
11306100	Purchasing Managers	3	\$10.00	\$31.00	\$22.35
11307102	Storage and Distribution Managers	3	\$10.00	\$18.00	\$14.83
11902100	Construction Managers	5	\$9.50	\$18.00	\$13.88
11903100	Education Administrators, Preschool and Child Care Center/Program	1	\$10.00	\$19.00	\$14.50
11903300	Education Administrators, Postsecondary	2	\$38.46	\$60.10	\$47.48
11904100	Engineering Managers	3	\$24.04	\$33.65	\$27.64
11905100	Food Service Managers	14	\$9.62	\$16.88	\$13.83
11907100	Gaming Managers	1	\$21.63	\$26.44	\$24.04
11911100	Medical and Health Services Managers	1	\$24.14	\$24.14	\$24.14

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
11914100	Property, Real Estate, and Community Association Managers	7	\$9.00	\$48.08	\$18.40
11915100	Social and Community Service Managers	2	\$12.02	\$19.23	\$15.99
<b><u>Business and Financial Operations Occupations</u></b>					
13102200	Wholesale and Retail Buyers, Except Farm Products	1	\$21.63	\$25.00	\$23.32
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	2	\$10.00	\$19.23	\$14.66
13103101	Claims Examiners, Property and Casualty Insurance	1	\$8.00	\$20.00	\$14.00
13103102	Insurance Adjusters, Examiners, and Investigators	1	\$7.25	\$100.00	\$52.89
13105100	Cost Estimators	4	\$12.00	\$24.04	\$17.14
13107101	Employment Interviewers, Private or Public Employment Service	21	\$13.18	\$17.79	\$14.74
13107300	Training and Development Specialists	2	\$10.00	\$14.00	\$12.00
13201101	Accountants	1	\$20.00	\$26.00	\$23.00
13201102	Auditors	1	\$14.42	\$14.42	\$14.42
13205200	Personal Financial Advisors	1	\$12.87	\$16.61	\$14.74
13207100	Loan Counselors	1	\$25.42	\$33.45	\$29.44
13207200	Loan Officers	3	\$9.62	\$24.04	\$14.82
13208200	Tax Preparers	31	\$8.00	\$12.00	\$9.60
<b><u>Computer and Mathematical Occupations</u></b>					
15102100	Computer Programmers	6	\$14.42	\$40.00	\$22.82
15104100	Computer Support Specialists	3	\$7.25	\$25.00	\$15.29
15105100	Computer Systems Analysts	1	\$25.00	\$30.00	\$27.50
15107100	Network and Computer Systems Administrators	1	\$16.83	\$16.83	\$16.83
15209100	Mathematical Technicians	1	\$15.00	\$20.00	\$17.50
<b><u>Architecture and Engineering Occupations</u></b>					
17102200	Surveyors	2	\$15.62	\$35.10	\$24.76
17205100	Civil Engineers	1	\$25.00	\$35.00	\$30.00
17206100	Computer Hardware Engineers	1	\$14.50	\$14.50	\$14.50
17207100	Electrical Engineers	8	\$16.00	\$31.25	\$24.16
17211101	Industrial Safety and Health Engineers	3	\$19.71	\$28.85	\$23.72
17211200	Industrial Engineers	6	\$14.00	\$38.46	\$22.38
17213100	Materials Engineers	2	\$24.04	\$36.06	\$30.65
17214100	Mechanical Engineers	7	\$11.00	\$50.48	\$30.88
17301201	Electronic Drafters	1	\$10.00	\$10.00	\$10.00
17301202	Electrical Drafters	1	\$10.00	\$12.00	\$11.00
17301300	Mechanical Drafters	2	\$20.00	\$35.00	\$26.25
17302303	Electrical Engineering Technicians	2	\$14.42	\$28.85	\$22.84
17302500	Environmental Engineering Technicians	2	\$17.31	\$30.00	\$23.49
17302600	Industrial Engineering Technicians	2	\$19.23	\$38.46	\$25.67
17302700	Mechanical Engineering Technicians	1	\$19.23	\$19.23	\$19.23
<b><u>Life, Physical and Social Science Occupations</u></b>					
19102100	Biochemists and Biophysicists	1	\$22.45	\$22.45	\$22.45
19302100	Market Research Analysts	5	\$8.00	\$48.08	\$22.15
19406101	City Planning Aides	1	\$7.25	\$13.42	\$10.32
19409100	Environmental Science and Protection Technicians, Including Health	6	\$12.00	\$16.00	\$14.00
<b><u>Community and Social Service Occupations</u></b>					

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
21101200	Educational, Vocational, and School Counselors	3	\$8.00	\$15.38	\$12.45
21102100	Child, Family, and School Social Workers	3	\$14.42	\$30.00	\$19.44
21102200	Medical and Public Health Social Workers	6	\$8.00	\$8.00	\$8.00
21102300	Mental Health and Substance Abuse Social Workers	2	\$12.26	\$13.46	\$12.74
21109100	Health Educators	1	\$15.38	\$15.38	\$15.38
21109300	Social and Human Service Assistants	7	\$7.25	\$17.76	\$12.15
<b><u>Legal Occupations</u></b>					
23201100	Paralegals and Legal Assistants	2	\$10.00	\$13.00	\$12.00
<b><u>Education, Training and Library Occupations</u></b>					
25201100	Preschool Teachers, Except Special Education	2	\$7.50	\$10.00	\$8.75
25202100	Elementary School Teachers, Except Special Education	2	\$8.50	\$12.00	\$10.25
25301100	Adult Literacy, Remedial Education, and GED Teachers and Instructors	1	\$40.00	\$40.00	\$40.00
25903100	Instructional Coordinators	5	\$12.02	\$16.83	\$14.71
25904100	Teacher Assistants	14	\$7.25	\$8.75	\$8.08
<b><u>Arts, Design, Entertainment, Sports, and Media</u></b>					
27102100	Commercial and Industrial Designers	2	\$15.00	\$30.00	\$22.25
27102400	Graphic Designers	2	\$9.00	\$25.00	\$14.25
27102600	Merchandise Displayers and Window Trimmers	11	\$8.00	\$20.00	\$11.25
27201203	Program Directors	1	\$12.50	\$17.31	\$14.90
27202100	Athletes and Sports Competitors	1	\$8.00	\$20.00	\$14.00
27202200	Coaches and Scouts	2	\$7.50	\$11.00	\$9.63
27302200	Reporters and Correspondents	1	\$12.00	\$12.00	\$12.00
27303100	Public Relations Specialists	1	\$22.60	\$37.50	\$30.05
<b><u>Healthcare Practitioner and Technical Occupations</u></b>					
29102100	Dentists, General	11	\$36.06	\$50.92	\$38.06
29105100	Pharmacists	1	\$30.00	\$40.00	\$35.00
29106300	Internists, General	1	\$132.21	\$132.21	\$132.21
29107100	Physician Assistants	10	\$22.00	\$28.00	\$25.00
29111100	Registered Nurses	30	\$15.29	\$48.08	\$22.26
29112200	Occupational Therapists	4	\$8.00	\$28.33	\$19.96
29112300	Physical Therapists	5	\$8.00	\$65.00	\$36.33
29112700	Speech-Language Pathologists	1	\$8.00	\$20.00	\$14.00
29201100	Medical and Clinical Laboratory Technologists	2	\$25.06	\$25.06	\$25.06
29202100	Dental Hygienists	10	\$32.00	\$38.00	\$35.00
29203402	Radiologic Technicians	2	\$17.00	\$17.00	\$17.00
29204100	Emergency Medical Technicians and Paramedics	12	\$10.00	\$17.50	\$13.63
29205100	Dietetic Technicians	2	\$8.00	\$20.00	\$14.00
29206100	Licensed Practical and Licensed Vocational Nurses	6	\$8.00	\$21.00	\$16.76
29207100	Medical Records and Health Information Technicians	4	\$10.00	\$20.00	\$13.63
29901100	Occupational Health and Safety Specialists	2	\$25.00	\$35.00	\$30.00
29901200	Occupational Health and Safety Technicians	1	\$24.04	\$26.44	\$25.24
<b><u>Healthcare Support Occupations</u></b>					
31101100	Home Health Aides	19	\$8.00	\$12.00	\$9.44
31101200	Nursing Aides, Orderlies, and Attendants	24	\$8.00	\$20.00	\$10.40

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
31202100	Physical Therapist Assistants	1	\$9.00	\$10.00	\$9.50
31202200	Physical Therapist Aides	1	\$8.00	\$20.00	\$14.00
31901100	Massage Therapists	1	\$9.00	\$13.00	\$11.00
31909100	Dental Assistants	14	\$7.50	\$16.00	\$13.90
31909200	Medical Assistants	14	\$8.50	\$13.10	\$10.76

#### **Protective Service Occupations**

33201101	Municipal Fire Fighters	1	\$15.63	\$22.81	\$19.22
33301200	Correctional Officers and Jailers	5	\$9.00	\$11.91	\$10.46
33305101	Police Patrol Officers	2	\$16.55	\$18.54	\$17.91
33903200	Security Guards	55	\$7.25	\$30.30	\$9.97
33909200	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	3	\$8.00	\$8.00	\$8.00

#### **Food Preparation and Serving Related Occupations**

35101100	Chefs and Head Cooks	6	\$7.25	\$16.16	\$11.41
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	1	\$9.00	\$11.75	\$10.38
35201100	Cooks, Fast Food	3	\$7.25	\$10.00	\$8.81
35201200	Cooks, Institution and Cafeteria	4	\$8.00	\$10.00	\$8.88
35201400	Cooks, Restaurant	17	\$7.25	\$13.60	\$9.80
35202100	Food Preparation Workers	16	\$7.25	\$10.60	\$8.71
35301100	Bartenders	7	\$5.00	\$8.80	\$6.68
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	20	\$7.25	\$10.00	\$7.33
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	15	\$7.25	\$13.00	\$9.27
35303100	Waiters and Waitresses	19	\$7.25	\$8.75	\$7.29
35304100	Food Servers, Nonrestaurant	13	\$7.25	\$7.90	\$7.47
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	5	\$7.25	\$9.60	\$7.38
35902100	Dishwashers	1	\$7.25	\$7.25	\$7.25
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1	\$10.60	\$10.60	\$10.60

#### **Building and Grounds Cleaning and Maintenance Occupations**

37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	6	\$10.00	\$12.00	\$11.00
37101200	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	2	\$9.00	\$12.00	\$10.50
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	67	\$7.25	\$15.00	\$8.70
37201200	Maids and Housekeeping Cleaners	16	\$7.25	\$12.70	\$9.07
37301100	Landscaping and Groundskeeping Workers	40	\$7.20	\$16.37	\$9.24

#### **Personal Care and Service Occupations**

39102100	First-Line Supervisors/Managers of Personal Service Workers	2	\$11.38	\$11.38	\$11.38
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Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
39202100	Nonfarm Animal Caretakers	1	\$10.00	\$15.00	\$12.50
39301100	Gaming Dealers	3	\$7.25	\$16.00	\$8.83
39501100	Barbers	2	\$8.00	\$9.00	\$8.50
39601100	Baggage Porters and Bellhops	1	\$7.80	\$7.80	\$7.80
39901100	Child Care Workers	22	\$7.25	\$10.75	\$7.96
39902100	Personal and Home Care Aides	54	\$7.25	\$12.50	\$8.87
39904100	Residential Advisors	1	\$7.25	\$7.25	\$7.25

#### **Sales and Related Occupations**

41101100	First-Line Supervisors/Managers of Retail Sales Workers	5	\$8.00	\$20.19	\$13.80
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	2	\$12.02	\$31.25	\$21.51
41201100	Cashiers	40	\$7.25	\$12.91	\$9.42
41201200	Gaming Change Persons and Booth Cashiers	1	\$9.00	\$9.00	\$9.00
41202200	Parts Salespersons	7	\$9.00	\$14.42	\$11.92
41203100	Retail Salespersons	105	\$7.25	\$25.00	\$9.62
41301100	Advertising Sales Agents	5	\$7.25	\$62.50	\$20.09
41302100	Insurance Sales Agents	78	\$7.25	\$72.12	\$26.53
41303102	Sales Agents, Financial Services	1	\$7.25	\$9.00	\$8.13
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	14	\$12.02	\$45.67	\$21.23
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	25	\$9.00	\$48.08	\$15.96
41901100	Demonstrators and Product Promoters	26	\$10.00	\$13.00	\$11.43
41902200	Real Estate Sales Agents	1	\$10.00	\$10.00	\$10.00
41903100	Sales Engineers	1	\$21.63	\$31.25	\$26.44
41904100	Telemarketers	25	\$7.25	\$12.00	\$8.81
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	15	\$7.25	\$35.00	\$16.33

#### **Office and Administrative Support Occupations**

43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	9	\$8.00	\$31.25	\$17.20
43201100	Switchboard Operators, Including Answering Service	4	\$8.50	\$8.50	\$8.50
43202100	Telephone Operators	5	\$8.50	\$8.50	\$8.50
43301100	Bill and Account Collectors	24	\$7.45	\$24.04	\$13.37
43302102	Billing, Cost, and Rate Clerks	5	\$10.00	\$14.00	\$11.13
43302103	Billing, Posting, and Calculating Machine Operators	4	\$9.50	\$11.00	\$10.17
43303100	Bookkeeping, Accounting, and Auditing Clerks	13	\$8.00	\$52.88	\$15.00
43304100	Gaming Cage Workers	3	\$7.50	\$9.00	\$8.25
43305100	Payroll and Timekeeping Clerks	3	\$7.25	\$18.00	\$12.25
43306100	Procurement Clerks	2	\$11.00	\$12.00	\$11.50
43307100	Tellers	26	\$7.25	\$13.40	\$9.70
43405100	Customer Service Representatives	210	\$7.25	\$26.00	\$11.22
43406100	Eligibility Interviewers, Government Programs	8	\$7.25	\$17.00	\$12.52
43408100	Hotel, Motel, and Resort Desk Clerks	9	\$7.25	\$10.00	\$8.81
43412100	Library Assistants, Clerical	3	\$7.28	\$9.00	\$8.20
43414100	New Accounts Clerks	1	\$12.83	\$15.22	\$14.03
43416100	Human Resources Assistants, Except Payroll and Timekeeping	1	\$12.00	\$12.00	\$12.00
43417100	Receptionists and Information Clerks	9	\$7.25	\$20.00	\$10.40
43502100	Couriers and Messengers	1	\$9.00	\$11.00	\$10.00
43503200	Dispatchers, Except Police, Fire, and Ambulance	5	\$8.75	\$19.23	\$14.05

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43504100	Meter Readers, Utilities	20	\$15.60	\$15.60	\$15.60
43506100	Production, Planning, and Expediting Clerks	6	\$7.25	\$36.06	\$14.93
43507100	Shipping, Receiving, and Traffic Clerks	8	\$8.00	\$13.75	\$11.00
43508101	Stock Clerks, Sales Floor	1	\$10.50	\$10.50	\$10.50
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	6	\$7.25	\$11.00	\$9.08
43508104	Order Fillers, Wholesale and Retail Sales	6	\$12.50	\$12.50	\$12.50
43511100	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	1	\$7.25	\$7.25	\$7.25
43601100	Executive Secretaries and Administrative Assistants	27	\$7.25	\$16.00	\$10.91
43601200	Legal Secretaries	3	\$9.00	\$25.00	\$14.83
43601300	Medical Secretaries	4	\$8.00	\$12.00	\$10.31
43601400	Secretaries, Except Legal, Medical, and Executive	5	\$8.00	\$11.25	\$9.35
43902100	Data Entry Keyers	1	\$9.00	\$9.50	\$9.25
43904101	Insurance Claims Clerks	2	\$10.00	\$12.00	\$11.00
43904102	Insurance Policy Processing Clerks	2	\$8.00	\$12.00	\$10.25
43906100	Office Clerks, General	35	\$7.25	\$18.00	\$9.84
43907100	Office Machine Operators, Except Computer	1	\$9.50	\$9.50	\$9.50

#### **Farming, Fishing and Forestry Occupations**

45209100	Agricultural Equipment Operators	1	\$10.51	\$10.51	\$10.51
45209202	General Farmworkers	11	\$7.70	\$10.51	\$9.73

#### **Construction and Extraction Occupations**

47101100	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	2	\$16.00	\$20.00	\$18.72
47203101	Construction Carpenters	8	\$8.00	\$18.00	\$13.00
47203102	Rough Carpenters	1	\$7.25	\$7.25	\$7.25
47205100	Cement Masons and Concrete Finishers	2	\$10.00	\$18.00	\$13.75
47206100	Construction Laborers	56	\$8.00	\$25.00	\$11.84
47207300	Operating Engineers and Other Construction Equipment Operators	2	\$18.00	\$38.46	\$24.17
47211100	Electricians	21	\$10.00	\$33.00	\$20.88
47214100	Painters, Construction and Maintenance	9	\$9.00	\$19.50	\$13.44
47221100	Sheet Metal Workers	1	\$9.50	\$10.00	\$9.75
47301200	Helpers Carpenters	1	\$11.00	\$13.00	\$12.00
47301300	Helpers Electricians	1	\$9.00	\$15.00	\$12.00
47301500	Helpers Pipelayers, Plumbers, Pipefitters, and Steamfitters	3	\$9.50	\$9.50	\$9.50
47404100	Hazardous Materials Removal Workers	5	\$12.00	\$15.00	\$13.50
47407100	Septic Tank Servicers and Sewer Pipe Cleaners	1	\$11.56	\$11.56	\$11.56
47504100	Continuous Mining Machine Operators	3	\$18.67	\$21.05	\$19.87

#### **Installation, Maintenance and Repair Occupations**

49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	9	\$8.00	\$49.19	\$26.03
49201100	Computer, Automated Teller, and Office Machine Repairers	3	\$11.00	\$19.23	\$13.19
49209200	Electric Motor, Power Tool, and Related Repairers	1	\$22.00	\$22.00	\$22.00
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	9	\$10.00	\$26.25	\$21.72
49302100	Automotive Body and Related Repairers	6	\$8.00	\$57.69	\$25.82
49302300	Automotive Service Technicians and Mechanics	4	\$8.00	\$26.95	\$13.61
49302301	Automotive Master Mechanics	2	\$19.23	\$33.65	\$23.22
49302302	Automotive Specialty Technicians	18	\$7.50	\$28.85	\$15.43

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	48	\$9.00	\$30.00	\$14.93
49304100	Farm Equipment Mechanics	1	\$12.50	\$20.00	\$16.25
49304200	Mobile Heavy Equipment Mechanics, Except Engines	2	\$13.00	\$29.62	\$23.81
49304300	Rail Car Repairers	1	\$20.67	\$21.63	\$21.15
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	2	\$8.00	\$9.00	\$8.25
49309300	Tire Repairers and Changers	6	\$9.50	\$26.00	\$14.63
49901200	Control and Valve Installers and Repairers, Except Mechanical Door	1	\$15.00	\$20.00	\$17.50
49902101	Heating and Air Conditioning Mechanics	18	\$9.00	\$38.00	\$18.42
49902102	Refrigeration Mechanics	4	\$12.00	\$31.25	\$17.95
49904100	Industrial Machinery Mechanics	326	\$8.00	\$29.16	\$16.63
49904200	Maintenance and Repair Workers, General	51	\$7.25	\$24.00	\$12.57
49904300	Maintenance Workers, Machinery	14	\$8.00	\$26.28	\$19.02
49905200	Telecommunications Line Installers and Repairers	9	\$13.00	\$16.00	\$13.75
49909800	Helpers Installation, Maintenance, and Repair Workers	16	\$8.70	\$37.50	\$16.46

#### **Production Occupations**

51101100	First-Line Supervisors/Managers of Production and Operating Workers	51	\$11.00	\$36.06	\$20.34
51202100	Coil Winders, Tapers, and Finishers	1	\$9.00	\$9.00	\$9.00
51202200	Electrical and Electronic Equipment Assemblers	10	\$8.00	\$23.16	\$13.83
51203100	Engine and Other Machine Assemblers	2	\$12.00	\$14.00	\$13.50
51204100	Structural Metal Fabricators and Fitters	3	\$9.00	\$14.00	\$10.50
51209200	Team Assemblers	221	\$7.25	\$24.00	\$11.58
51301100	Bakers	2	\$13.85	\$15.90	\$14.88
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	11	\$8.00	\$20.00	\$13.99
51401200	Numerical Tool and Process Control Programmers	1	\$15.00	\$30.00	\$22.50
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	3	\$9.00	\$11.50	\$10.62
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	9	\$9.00	\$15.02	\$12.01
51403200	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	\$10.00	\$12.00	\$11.00
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$9.00	\$20.00	\$13.00
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2	\$10.00	\$20.00	\$14.50
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	17	\$10.00	\$20.66	\$14.53
51404100	Machinists	33	\$8.00	\$26.00	\$16.74
51406100	Model Makers, Metal and Plastic	1	\$10.00	\$10.00	\$10.00
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	61	\$9.00	\$28.85	\$14.43
51411100	Tool and Die Makers	5	\$13.00	\$20.00	\$15.39
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	12	\$10.00	\$22.00	\$12.88
51419100	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	2	\$15.53	\$19.81	\$17.67
51501100	Bindery Workers	3	\$8.00	\$10.00	\$9.00
51502300	Printing Machine Operators	4	\$10.00	\$18.50	\$14.92
51601100	Laundry and Dry-Cleaning Workers	2	\$8.00	\$10.00	\$9.43

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51603100	Sewing Machine Operators	11	\$7.25	\$9.50	\$8.25
51701100	Cabinetmakers and Bench Carpenters	1	\$8.00	\$14.00	\$11.00
51704200	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	1	\$7.25	\$7.25	\$7.25
51802100	Stationary Engineers and Boiler Operators	4	\$19.79	\$19.79	\$19.79
51809300	Petroleum Pump System Operators, Refinery Operators, and Gaugers	1	\$24.04	\$24.04	\$24.04
51901100	Chemical Equipment Operators and Tenders	3	\$15.95	\$32.40	\$22.07
51902200	Grinding and Polishing Workers, Hand	1	\$19.37	\$19.37	\$19.37
51902300	Mixing and Blending Machine Setters, Operators, and Tenders	4	\$13.85	\$15.90	\$14.88
51903200	Cutting and Slicing Machine Setters, Operators, and Tenders	6	\$9.00	\$15.50	\$11.31
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	10	\$12.50	\$22.00	\$16.24
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	24	\$7.28	\$29.00	\$13.24
51908100	Dental Laboratory Technicians	5	\$8.00	\$8.00	\$8.00
51911100	Packaging and Filling Machine Operators and Tenders	44	\$9.00	\$17.86	\$13.39
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	1	\$10.00	\$15.00	\$12.50
51913200	Photographic Processing Machine Operators	3	\$12.69	\$17.09	\$14.89
51919507	Molding and Casting Workers	5	\$9.00	\$12.45	\$11.23
51919600	Paper Goods Machine Setters, Operators, and Tenders	33	\$7.25	\$10.00	\$8.72
51919800	Helpers Production Workers	164	\$7.25	\$18.20	\$11.01
<b><u>Transportation and Material Moving Occupations</u></b>					
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	4	\$11.50	\$19.23	\$14.99
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	2	\$10.00	\$17.35	\$13.90
53302200	Bus Drivers, School	2	\$7.25	\$8.00	\$7.38
53303100	Driver/Sales Workers	2	\$9.50	\$24.04	\$13.29
53303200	Truck Drivers, Heavy and Tractor-Trailer	199	\$8.00	\$66.60	\$20.15
53303300	Truck Drivers, Light or Delivery Services	25	\$7.25	\$18.50	\$11.40
53304100	Taxi Drivers and Chauffeurs	9	\$7.25	\$14.42	\$10.09
53402100	Railroad Brake, Signal, and Switch Operators	15	\$18.09	\$18.09	\$18.09
53403100	Railroad Conductors and Yardmasters	2	\$17.81	\$17.81	\$17.81
53602100	Parking Lot Attendants	2	\$7.25	\$7.25	\$7.25
53702100	Crane and Tower Operators	1	\$12.85	\$12.85	\$12.85
53705100	Industrial Truck and Tractor Operators	59	\$9.00	\$18.60	\$12.01
53706100	Cleaners of Vehicles and Equipment	5	\$7.25	\$10.00	\$8.35
53706200	Laborers and Freight, Stock, and Material Movers, Hand	328	\$8.00	\$25.00	\$11.29
53706300	Machine Feeders and Offbearers	5	\$9.00	\$16.32	\$12.44
53706400	Packers and Packagers, Hand	63	\$7.25	\$15.90	\$9.36
53708100	Refuse and Recyclable Material Collectors	3	\$10.00	\$19.01	\$15.17



# JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

WorkOne Office locations in Indiana Economic Growth Region 1:

3522 Village Circle Gary, IN 46408 (219) 981-1520  
5265 Hohman Avenue, Hammond, IN 46320 (219) 933-8332  
4818 Indianapolis Blvd., East Chicago, IN 46312 (219) 398-2601  
1166 N. Main St. Crown Point, IN 46307 (219) 661-8985  
1575 Adler Circle Portage, IN 46368 (219) 762-6592  
3100 Ivy Tech Drive, Valparaiso, IN 46383 (219) 476-4764  
344 Dunes Plaza, Michigan City, IN 46360 (219) 872-5575  
300 Legacy Plaza W., LaPorte, IN 46350 (219) 362-2175  
4117 S. 240 W., Suite 400 Morocco, IN 47963 (219) 285-6805  
116 N. Rensselaer, Rensselaer, IN 47978 (219) 866-4330  
53 W. Lake St., Knox, IN 46534 (574) 772-6882  
123 N. Market St., Suite 2 Winamac, IN 46996 (574) 946-6300

## WorkOne



# Indiana Economic Growth Regions

*Regional Market Analysts*

## Regions 1 & Part of 4

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Fountain, Jasper, Lake,  
LaPorte, Newton, Porter,  
Pulaski, Starke, Tippecanoe,  
Warren, and White

## Regions 7 & 8

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**Counties:** Brown, Clay,  
Daviess, Greene,  
Lawrence, Martin, Monroe,  
Orange, Owen, Parke,  
Putnam, Sullivan,  
Vermillion, Vigo

## Region 11

**Cathy Boatman**  
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cboatman@dwd.in.gov  
**Counties:** Dubois,  
Gibson, Knox, Perry,  
Pike, Posey, Spencer,  
Vanderburgh, and

## Regions 2 & 3

**Position Vacant**  
**Temporary Contacts:**  
Region 2: **Bruce Bendull**  
bbendull@dwd.in.gov  
Region 3: **Cathy Boatman**  
cboatman@dwd.in.gov  
**Counties:** Adams, Allen,  
DeKalb, Elkhart, Fulton,  
Grant, Huntington,  
LaGrange, Kosciusko, St.  
Joseph, Marshall, Noble,  
Steuben, Wabash, Wells,  
and Whitley

## Regions Part of 4 & 6

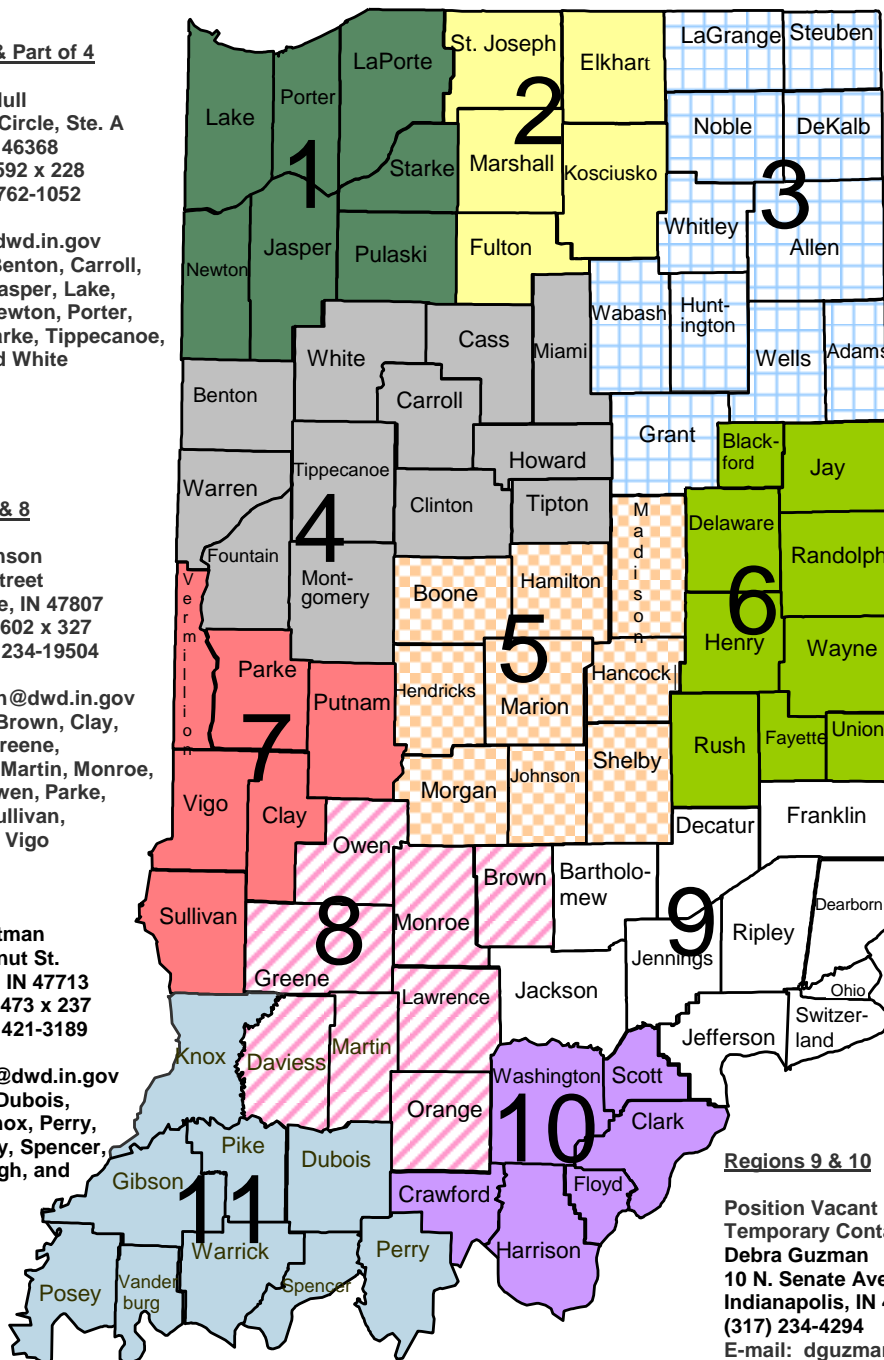
**Deani Purvis**  
709 S. Reed Rd.  
Kokomo, IN 46903  
(765) 459-0571 x 3036  
FAX: (765) 457-3144  
E-mail: dpurvis@dwd.in.gov  
**Counties:** Blackford, Cass,  
Clinton, Delaware, Fayette,  
Henry, Howard, Jay, Miami,  
Montgomery, Randolph,  
Rush, Tipton, Union, and  
Wayne

## Region 5

**Terry Brown**  
10 N. Senate Ave. Rm SE 207  
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(317) 232-1920  
FAX: (317) 232-8480  
E-mail: tbrown@dwd.in.gov  
**Counties:** Boone, Hamilton,  
Hancock, Hendrick, Johnson,  
Madison, Marion, Morgan, and

## Regions 9 & 10

**Position Vacant**  
**Temporary Contact:**  
**Debra Guzman**  
10 N. Senate Ave., Rm SE 207  
Indianapolis, IN 46204  
(317) 234-4294  
E-mail: dguzman@dwd.in.gov  
**Counties:** Bartholomew, Clark,  
Crawford, Dearborn, Decatur,  
Floyd, Franklin, Harrison,  
Jackson, Jefferson, Jennings,  
Ohio, Ripley, Scott,



Indiana Workforce Development